



晶豪科技股份有限公司

Elite Semiconductor Microelectronics Technology Inc.

Nominating Committee member information and the Committee operation

The company formulated and approved the "Organizational Rules of the Nomination Committee" at the ninth meeting of the eighth session of the Board of Directors (2020/11/11), and passed the election of the first nomination committee (four members in total) and the composition of the committee in accordance with the organization regulations, including Half of the members are independent directors; and they elected Wei-Min Sheng, an independent director, as the convener. The details of the list of members of the Committee and their relevant professional competencies, annual operation status, and other information are below.

I. State the qualification and duties of committee members

1. The Committee shall comprise at least 3 directors appointed by the Board of Directors, and half of the members shall be independent directors.

The term of the Committee members shall end at the same time as that of the Board of Directors that appointed the members.

2. The Compensation Committee shall exercise the care of a prudent administrator to faithfully perform the following duties and present its recommendations to the Board of Directors for discussion:

- a. Formulate and review the election criteria and succession plan for the Directors and the Manager, including their composition and qualification criteria.
- b. Select and review the potential candidates, assess the independence of independent directors and propose a list of candidates to the Board.
- c. Develop and review the establishment, duties and operation of each committee under the Board, and review the qualifications and potential conflicts of interests of each committee member.
- d. Formulate and implement the continuing education program for Directors.
- e. Other matters to be conducted by the Committee according to the Board of Directors' resolution.

II. The professional qualifications, experience and operation of the Committee members are as follows:

(I) There are a total of 4 members in the Nominating Committee.

(II) Nominating Committee term: June 24, 2022 to June 14, 2025. A total of 2 (A) meetings were held. Member qualifications, experience, and attendance were as follows:

Title	Name	Professional background and experience	Attendance Count	By Proxy	Attendance Count	Remarks
Convener and independent Director	William W. Shen	Possesses five or more years of work experience required for the Company's business; Graduated with Ph.D. in	2	-	100%	

		Accounting from Purdue University and is currently a professor at the Department of Finance and Taxation of the National Taichung University of Science and Technology.				
Member and independent Director	Bing-Yue Tsui	Possesses five or more years of work experience required for the Company's business; Graduated with Ph.D. from and currently a professor at the Institute of Electronics of National Yang Ming Chiao Tung University.	2	-	100%	
Member	Hsing-Hai, Chen	Possesses five or more years of work experience required for the Company's business; currently serving as the chairman of the board of the Company; had once worked as Factory Lead/Product Development Assistant Manager, Vanguard International Semiconductor Corporation.	2	-	100%	
Member	Ming-Chien, Chang	Possesses five or more years of work experience required for the Company's business; had once worked as Component Sector Manager, Vanguard International Semiconductor Corporation. ; currently serving as the President of the Company.	2	-	100%	

Other Matters:

Specify the meeting date, term, meeting content, member suggestions, dissenting opinions, resolution, and the Company's response toward the member opinions.

2023

Nominating Committee	Resolution content and results
3rd meeting of the 2nd term 2023.03.23	<p>Reported Matters</p> <p>1.The Execution Report of the Director and Manager Training Program for FY 2022.</p> <p>Discussion Items</p> <p>1.The 2023 Annual Director and Manager Continuing Education Plan for the Company.</p> <p>Nominating Committee Opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.</p>
4th meeting of the 2nd term 2023.12.28	<p>1. Recommendation Proposal for the Nomination List of Candidates for the Financial Director and Accounting Director Positions.</p> <p>Nominating Committee Opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.</p>

2020~2022

Nominating Committee	Resolution content and results
1st meeting of the 1st term 2020.12.23	<p>1.Formulate and review the qualification and composition of the Directors.</p> <p>2. Succession plan for the Directors and Appointed Managers of the Company.</p> <p>3. Annual seminar planning for Directors and Appointed Managers of the Company.</p> <p>Nominating Committee Opinion: No objections or qualified opinion. Resolution: Approved by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: All attending directors agreed.</p>
2st meeting of the 1st term 2021.02.26	<p>Announcements</p> <p>1. Planning and reporting of the 2021 continuing education program for the Company's Directors and Appointed Managers</p>
3st meeting of the 1st term 2021.06.16	<p>1. Approved the nomination of the Corporate Governance Officer.</p> <p>Nominating Committee Opinion: No objections or qualified opinion. Resolution: Approved by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: All attending directors agreed.</p>
4st meeting of	1.Proposed the List of Nominees for Directors

<p>the 1st term 2022.04.28</p>	<p>Nominating Committee Opinion: No objections or qualified opinion. Resolution: Except for the Cheng-Yan Chien, who did not participate in the discussion and recused themselves from voting for the interested parties, the remaining members passed the case without any disagreement. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.</p>
<p>1st meeting of the 2st term 2022.07.29</p>	<p>1. Promotion of managers of the Company. 2. Appointment of managers of the Company. Nominating Committee Opinion: No objections or qualified opinion. Resolution: Approved without objection by the Chairman upon consultation with all the Directors present. The Company's response toward the opinions of the Nominating Committee: Submitted to the Board of Directors for approval by all the directors in attendance.</p>
<p>2st meeting of the 2st term 2022.12.15</p>	<p>Announcements 1. Formulation of the succession plan for the Directors and appointed Managers of the Company.</p>